



## INTEGRATED MANAGEMENT SYSTEM STATEMENT

Trelleborg Engineered Systems Australia Pty Ltd (TESA) uses its extensive engineering skills and experience to develop, manufacture, market and distribute engineered solutions based on polymer materials to leading customers in Australia and Global Markets.

TESA has established an Integrated Management System (IMS) to ensure that policies are effectively implemented at all levels within the Company. The system is designed to comply with ISO9001:2008, Trelleborg Safety @ Work, ISO140001:2004 and ISO17025, and has the full support of management and all employees.

TESA is committed to continuous improvement of our operations by systematic auditing, both internal and external, and by responsive actions from customer feedback. As part of the continuous improvement process, all employees have a role in the ongoing development and maintenance of the Integrated Management System.

TESA shares objectives with the Trelleborg Group:

### Customer Focus

We shall be the solution provider of first choice in our selected markets. All of our decisions are taken with the customer in focus. Working in partnership, we aim to add value for our customers, as well as for Trelleborg.

### Performance

We shall perform better than our competitors.  
"Performance" is not only about the results we achieve but how we achieve them.

### Innovation

We promote an innovative culture and attitude. We think differently and strive to apply innovative thinking and creativity to everything we do. Innovation is a key driver for our growth.

### Responsibility

We all share responsibility for our company as a whole and for its results. We have a social responsibility and we carefully protect the positive image of our company. Management are responsible for leadership of the IMS. Supervisors are responsible for developing attitudes towards the IMS and ensuring all actions comply with the IMS. All staff are responsible for genuine cooperation and compliance with all aspects of the IMS.

A handwritten signature in black ink that reads 'Bruce Cage' with a long horizontal flourish extending to the right.

Bruce Cage  
Managing Director